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Securities Code: 4186
March 28, 2025

To All Shareholders

Noriaki Taneichi
President and Representative Director
TOKYO OHKA KOGYO CO., LTD.
150 Nakamaruko, Nakahara-ku,
Kawasaki, Kanagawa, JAPAN

NOTICE OF RESOLUTION OF THE 95th ORDINARY GENERAL MEETING OF SHAREHOLDERS

We hereby announce that the matters outlined below were reported and resolved at the 95th Ordinary General Meeting of Shareholders of TOKYO OHKA KOGYO CO., LTD. (“the Company”) held today.

Matters reported: 1. **The Business Report and the Consolidated Financial Statements for the 95th fiscal year (from January 1, 2024 to December 31, 2024) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements**

The contents of the above Business Report, the contents of the Consolidated Financial Statements and results of audits thereof were reported.

2. **The Non-Consolidated Financial Statements for the 95th fiscal year (from January 1, 2024 to December 31, 2024)**

The contents of the above Non-Consolidated Financial Statements were reported.

Matters resolved:

Proposal No.1: Appropriation of Surplus

This matter was approved and resolved as originally proposed, and the year-end dividend was decided to be ¥34 per share.

Proposal No.2: Election of Six Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

This matter was approved and resolved as originally proposed. Messrs. Noriaki Taneichi, Harutoshi Sato, Kosuke Doi and Hirotaka Yamamoto were reelected, Messrs. Katsumi Ohmori and Hisashi Ando were newly elected, and they all assumed the office of Directors (Excluding Directors who are Audit and Supervisory Committee Members).

Proposal No.3: Election of Four Directors Who Are Audit and Supervisory Committee Members

This matter was approved and resolved as originally proposed. Mr. Kazuo Ichiyanagi was reelected, Mr. Yusuke Narumi, Ms. Ayako Ikeda and Mr. Isao Nakajima were newly elected, and they all assumed the office of Directors who are Audit and Supervisory Committee Members.

The following is the organization of Directors and Officers after the conclusion of this General Meeting of Shareholders:

[Directors]

President and Representative Director	Noriaki Taneichi
Director	Harutoshi Sato
Director	Kosuke Doi
Director	Hiroataka Yamamoto
Director	Katsumi Ohmori
Director	Hisashi Ando
Director	
(Standing Audit and Supervisory Committee Member)	Yusuke Narumi
Director	
(Audit and Supervisory Committee Member)	Kazuo Ichiyanagi
Director	
(Audit and Supervisory Committee Member)	Ayako Ikeda
Director	
(Audit and Supervisory Committee Member)	Isao Nakajima

Note: Messrs. Hisashi Ando and Kazuo Ichiyanagi, Ms. Ayako Ikeda and Mr. Isao Nakajima are Outside Directors.

[Officers]

*Chief Executive Officer	Noriaki Taneichi
*Senior Managing Executive Officer	Kosuke Doi
Managing Executive Officer	Gitae Kim
*Managing Executive Officer	Hiroataka Yamamoto
Executive Officer	Naoki Watanabe
*Executive Officer	Katsumi Ohmori
Executive Officer	Okikuni Takase
Executive Officer	Shoji Otaka
Executive Officer	Yuichi Honma
Executive Officer	Shinichi Isogai
Executive Officer	Motoko Samezawa
Executive Officer	Naoki Tatsuno
Executive Officer	Kazuyuki Shiotani
Executive Officer	Atsushi Sawano

Note: Executive Officer with *mark also serves as Director.