



June 6, 2025
TOKYO OHKA KOGYO CO., LTD.

Notice Regarding Changes of Officers

TOKYO OHKA KOGYO CO., LTD hereby announces the changes of Executive Officers pursuant to a resolution at the Board of Directors' meeting held today.

1. **Changes of officers**

(1) Changes of executive officers (Effective July 1, 2025)

a. New executive officer

<u>New position</u>	<u>Previous position</u>	<u>No change/Current position</u>	<u>Name</u>
Executive Officer Division Manager, Human Capital Division	Deputy Division Manager, Human Capital Division		Shogo Ishihara

b. Changes of responsibility of executive officer

<u>New position</u>	<u>Previous position</u>	<u>No change/Current position</u>	<u>Name</u>
	Division Manager, Human Capital Division	Executive Officer Managing Director and President, micro resist technology GmbH	Motoko Samezawa

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